

Shift Share Analysis of Employment and Wages for Polk County

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Overview

Polk County saw significant private sector employment growth from Q1 2021 through Q1 2025, adding 21,753 jobs (10.2% growth) during the period. This lagged behind national growth slightly, which saw an increase of 10.9% during the same period. The difference in growth between the nation and county accounted for just over 1,400 jobs locally. It is not surprising to see the county lagging in job growth between Q1 2021 and Q1 2025 as Florida ended COVID-related shutdowns earlier than most of the nation and experienced job recovery in mid- to late-2020, while much of the country experienced it during 2021.

Wages have improved overall, with 25.6% growth to an average weekly wage of \$1,119. This is outpaced by the growth of wages nationally, which grew by only 23.3%. Overall, Polk County had solid jobs growth, with slightly overperforming wage growth, relative to the nation.

Overall, we have seen rising unemployment, however, this remains within the normal range of 4 – 5%, while the Federal Reserve has begun lowering interest rates in light of steadying inflation numbers and slowing GDP growth. Uncertainty around tariffs continues to weigh on economic activity, spurring volatility in foreign trade and product pricing. Recession risk remains difficult to predict as it is heavily influenced by these shifting policies.

Using Shift Share Analysis, we are able to see a breakdown of what sectors and subsectors were responsible for the job growth, above and beyond what would have been expected. The growth can be broken down into 3 components:

1. The National Component – how many jobs would have been created if, at the county level, the sector grew at the overall national average (10.9% in the study period).
2. The Industry Component – the difference in job creation between the overall national average and the sector, at the national average.
3. The Local Component – the difference in job creation between the actual local employment change and what would have been expected given the overall national and industry growth.

To see how Polk County has fared, it is important to separate out the Local Component from the overall job growth. This was studied down to the 3-digit NAICS subsector level.

At the 2-digit level, we saw strong local growth from:

- Administrative and Waste Services (11.5%)
- Real Estate and Rental and Leasing (10.7%)
- Information (12.4%)
- Manufacturing (8.5%)

We saw moderate growth from:

- Retail Trade (5.2%)
- Health Care and Social Assistance (5.1%)
- Utilities (4.8%)

We saw negative growth from:

- Wholesale Trade (-0.5%)
- Other Service, Except Public Administration (-2.5%)
- Construction (-3.4%)
- Educational Services (-3.5%)
- Finance and Insurance (-3.9%)
- Professional, Scientific, and Technical Services (-8.7%)
- Arts, Entertainment, and Recreation (-9.3%)
- Transportation and Warehousing (-9.6%)
- Accommodation and Food Services (-10.8%)
- Management of Companies and Enterprises (-11.7%)
- Mining, Quarrying, and Oil and Gas Extraction (-16.7%)
- Agriculture, Forestry, Fishing and Hunting (-30.6%)

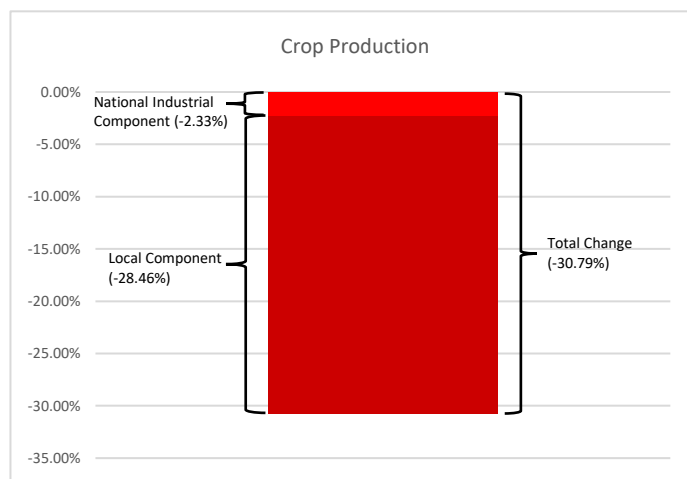
There can be much variation among the 3-digit subsectors within each sector¹. Analyzing this data may shed light on where the growth came from and how the growth in some areas compares to the losses in others. It is also worth considering the impact to the local economy of the jobs gained and lost. Two measures we can look at are Location Quotient (LQ) and average wages. LQs greater than 1 represent industries that have basic jobs for the Polk County economy, where basic jobs are ones above and beyond those necessary to meet the average demand for goods from that subsector given the population of the county. In other words, the basic jobs are the ones that produce the goods and services we “export” outside of the county, bringing outside money in. High LQ subsectors provide significant economic benefit to our county by bringing that outside money in. It is also worthwhile to study the changes to average wages in the subsectors. To do this, we can also conduct a Shift Share Analysis on the wages at the subsector level.

¹ Several of the 6-digit NAICS codes were redefined in 2022 leading to an imperfect, but close comparison between 2021 data and 2025 data.

Industry Summaries

Agriculture

Within Agriculture, the most significant losses come from Crop Production, which lost 354 jobs in Polk County. This has a somewhat mitigated impact due to the lower-than-average wages (\$818 weekly). Wages for the sector as a whole were up significantly (+23.3%) with an overperformance locally (local component of +2.2%).



Mining, Quarrying, and Oil and Gas Extraction

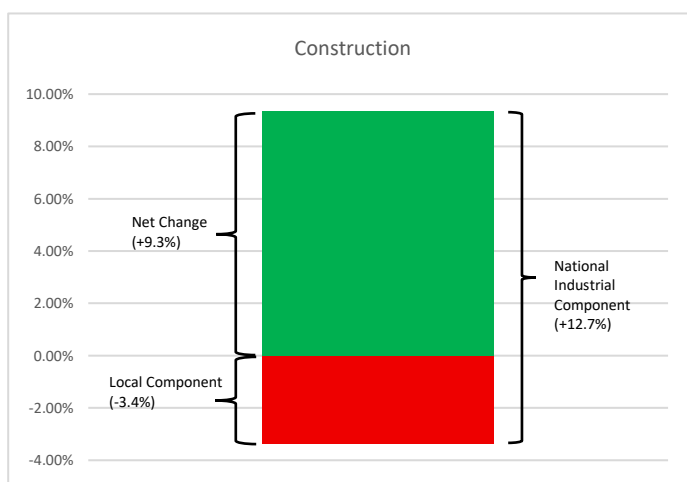
There were 674 jobs in Mining, Quarrying, and Oil and Gas Extraction, down 9 from 2021. These jobs are less impactful with a LQ of .67, however they have wages of \$2,063 per week.

Utilities

Within Utilities there were job gains (+14.9% overall, 4.8% more than at the national level), with wages outpacing national growth for the industry by 7.1%. Despite the relatively small size of the private Utility sector, these jobs are among our highest wage jobs with weekly wages of \$3,166 and the growth here has a meaningful economic impact.

Construction

The time-period under review saw a significant uptick in construction activity as building activity picked up with significant demand throughout 2021 and 2022, with things slowing a bit more in 2023 and early 2024. Overall, construction jobs were up 9.3%, with local growth weaker than national industrial growth by 3.4%. Wages for the industry locally are up as well (+32.6%) with Polk County outperforming the national industry averages (+5.9%). The Construction industry's wage growth is meaningful as it pushed the average industries wage above the county average wage.



Manufacturing

In Manufacturing, Polk County had meaningful job growth (+11.9%) outpacing national growth with a local component of +8.4%. There is, however, meaningful variation within the sector. The largest growth came from Fabricated Metal Product Manufacturing and Food Manufacturing, which added 453 and 608 jobs, respectively. Nonmetallic Mineral Production Manufacturing pays above average wages (\$1,642 weekly) with a LQ of 0.78 while Food Manufacturing pays an average wage (\$1,354 weekly) with a LQ of 1.6.

Wholesale Trade

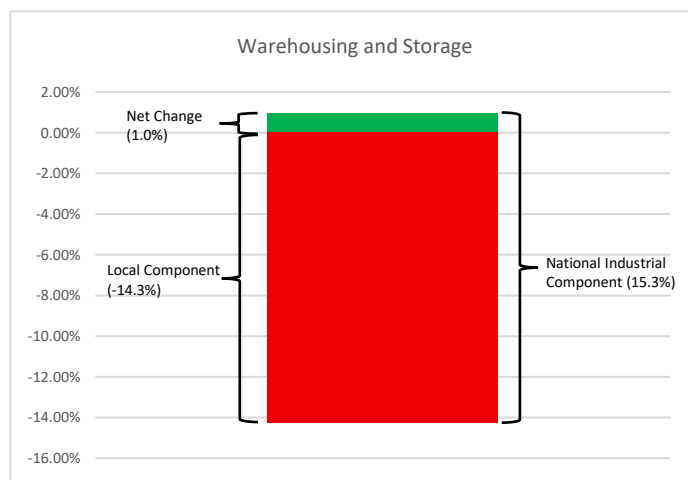
Wholesale Trade employment grew by 7.7%, slightly underperforming national growth with a local growth component of -0.5%. The bulk of additional jobs came from Merchant Wholesalers, Durable Goods, which added 664 jobs while the Nondurable Goods subsector lost 21 jobs. Wholesale Trade jobs carried an average wage of \$1,631 per week.

Retail Trade

Within the Retail Trade sector, there was significant variation among 3-digit classifications. It should also be noted that the NAICS classification system made changes to some of the classifications for 2022, so while current jobs are considered accurate the changes at the 3-digit level are only approximations. Overall, Retail Trade grew by 6.6%, adding 1,986 jobs, while jobs were effectively flat nationally in the industry, leading to a local component of +5.2%. Among Retail Trade, the only subsector with above average wages is the Motor Vehicle and Parts Dealers (\$1,271 weekly).

Transportation and Warehousing

Job growth for Transportation and Warehousing outpaced the national industrial slowed considerably compared to past years, adding only 933 jobs and carrying a local component of -9.6%. Warehousing and Storage jobs lagged national industrial growth (local component of -14.3%) while adding just 185 jobs overall. Warehousing and Storage continues to bolster the county's strong position in the industry with an LQ of 5.9. The largest contribution from that industry was from Truck Transportation, which added 786 jobs with a local growth component of 12.8%. These jobs are particularly important as the Truck Transportation weekly wages (\$1,276) are above the county average.



Information

The Information sector added 294 jobs, outpacing the national average (+12.4% local component), with much of the growth coming from the Publishing Industries subsector which added 182 jobs. With a LQ of only 0.3, but above average wage (\$1,518 weekly), Publishing Industries is of growing importance to the county.

Finance and Insurance

The net job loss in Finance and Insurance was nearly flat (-0.7%, for 74 jobs lost) and it lagged the national average with a negative local component (-3.9%). There was growth from Credit Intermediation and Related Activities (+321 jobs), however, losses by Insurance Carriers and Related Activities (-388 jobs) offset them. The losses in Insurance are impactful with a LQ of 1.5 as compared to the LQ of 0.7 for Credit, however Credit carries higher wages (\$2,383 weekly) than Insurance (\$1,516 weekly). Overall, wage growth in the sector lagged the national trend with local component of -16.3% and overall growth of 8.7% to an average of \$1,833 per week. While wages in Finance have not kept up with national growth, it remains one of the county's highest paying industries.

Real Estate and Rental and Leasing

Real Estate and Rental and Leasing outperformed the national industrial employment growth (local component +10.7%), supported by growth at the Real Estate subsector level (local growth component +9.8%). This is of relatively low impact as the average weekly wages (\$889) are below the county average.

Professional, Scientific and Technical Services

Professional and Technical Services underperformed the national industrial employment growth pace (local component -8.7%) but remains a low impact portion of the economy with a LQ of 0.5, however the wages (\$1,413 weekly) are above county averages.

Management of Companies and Enterprises

Management of Companies and Enterprises underperformed the national industrial employment growth (local component -11.7%). This has a meaningful impact on the local economy as it remains a high impact (LQ 1.5) and high wage (\$1,928 weekly) industry for the county.

Administrative and Waste Services

Locally, Administrative and Waste Services outpaced national industrial employment averages (local component +11.5%). The impact of this sector is increasing as the LQ remains above 1.0, however, the wages (\$863) are below county averages.

Educational Services

Employment growth in Educational Services lagged the national industrial averages (local component -3.5%), while wages grew more quickly (+6.1%) as compared to wage changes around the nation.

Health Care and Social Assistance

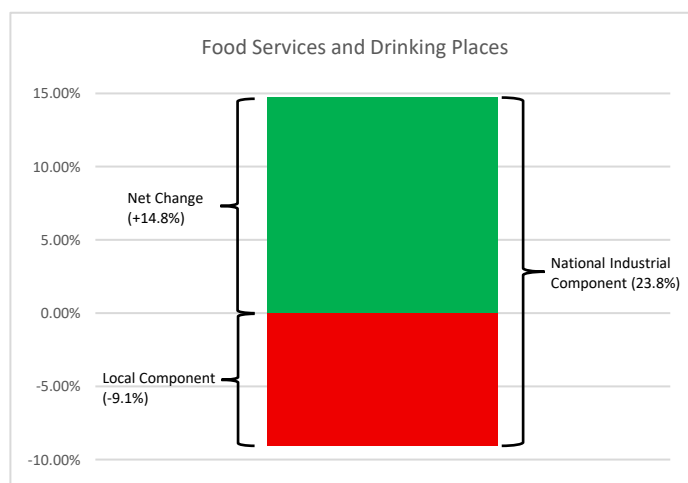
Employment growth in Nursing and Residential Care Facilities outpaced national industrial averages (local component of +5.1%), adding over 5,900 jobs. We also had relative growth in Ambulatory Health Care Services, and Hospitals (local components of +5.8%, and 11.1%, respectively). The gains from both Ambulatory Health Care Services and Hospitals are impactful as these jobs carry higher wages (\$1,393 and \$1,340, respectively) and LQs of 1.0 and 1.1, respectively. Wage growth in the Ambulatory Health Care Services, however, is lagging national growth (-2.6% local component) as compared to national industrial averages.

Arts, Entertainment, and Recreation

The industry had significant jobs gains overall (+45.8%, for 1,499 jobs), however, it underperformed as compared to national industrial averages (local component of -9.3%). While none of the subsectors lost jobs, Amusements, Gambling and Recreation underperformed national industrial averages (-11.3%). Much of this difference was driven by the timing of COVID-related jobs recovery. Wages in the Performing Arts, Spectator Sports, and Related Industries subsector fell substantially (-52.1%) despite national industrial average wages increasing 3.2%. The wages are now well below county averages.

Accommodation and Food Services

Accommodation and Food Services were in recovery mode, gaining 3,056 jobs overall, however they underperformed the national recovery (local component of -10.8). Overall wage growth in the subsector was positive and outpaced national wage growth (local component of +5.9%). The county remains underserved by Accommodations (LQ of 0.6).



Other Services, Except Public Administration

Employment in Other Services, Except Public Administration lagged national industrial averages (local component of -2.5%), however, job gains came from all subsectors except the Private Household subsector (-30 job losses overall). The gains in the Repair and Maintenance subsector (+265 jobs) are also impactful with an LQ of 1.2 and wages above the county average (\$1,222 weekly).

The tables including the full Shift Share analysis on employment and wages at the 2-digit and 3-digit levels are included on the pages that follow.

Shift Share Analysis of Employment (Q1 2025 - Q1 2021)

	Employment (2025)	Total Change		National Component		Industry Component		Local Component		Location Quotient
		Change	Percentage	Change	Percentage	Change	Percentage	Change	Percentage	
10 Total, all industries	234,121	21,753	10.24%	23,155	10.90%			-1,402	-0.66%	1.04
102 Service-providing	196,660	19,170	10.80%	19,352	10.90%	1,636	0.92%	-1,818	-1.02%	1.05
101 Goods-producing	37,461	2,583	7.40%	3,803	10.90%	-1,509	-4.33%	289	0.83%	0.99
NAICS 11 Agriculture, forestry, fishing and hunting	1,678	-818	-32.79%	272	10.90%	-326	-13.05%	-765	-30.64%	0.91
NAICS 111 Crop production	792	-352	-30.79%	125	10.90%	-151	-13.23%	-326	-28.46%	1.01
NAICS 112 Animal production and aquaculture	254	3	1.06%	27	10.90%	-24	-9.72%	0	-0.12%	0.55
NAICS 115 Support activities for agriculture and forestry	621	-464	-42.78%	118	10.90%	-151	-13.89%	-432	-39.79%	1.18
NAICS 21 Mining, quarrying, and oil and gas extraction	674	-9	-1.37%	74	10.90%	30	4.46%	-114	-16.73%	0.67
NAICS 212 Mining (except oil and gas)	646					Previously Unreported				1.99
NAICS 22 Utilities	757	98	14.86%	72	10.90%	-5	-0.80%	31	4.76%	0.74
NAICS 221 Utilities	757	98	14.86%	72	10.90%	-5	-0.80%	31	4.76%	0.74
NAICS 23 Construction	15,687	1,339	9.33%	1,564	10.90%	256	1.78%	-481	-3.35%	1.15
NAICS 236 Construction of buildings	2,816	433	18.19%	260	10.90%	83	3.49%	90	3.79%	0.91
NAICS 237 Heavy and civil engineering construction	1,687	106	6.73%	172	10.90%	63	4.01%	-129	-8.19%	0.89
NAICS 238 Specialty trade contractors	11,185	799	7.70%	1,132	10.90%	74	0.71%	-407	-3.92%	1.30
NAICS 31-33 Manufacturing	19,423	2,071	11.94%	1,892	10.90%	-1,286	-7.41%	1,465	8.45%	0.91
NAICS 311 Food manufacturing	4,970	608	13.94%	476	10.90%	-61	-1.40%	193	4.43%	1.64
NAICS 312 Beverage and tobacco product manufacturing	406	98	31.64%	34	10.90%	20	6.40%	44	14.34%	0.73
NAICS 314 Textile product mills	103	-4	-4.04%	12	10.90%	-19	-18.09%	3	3.15%	0.66
NAICS 315 Apparel manufacturing	7	-16	-69.01%	3	10.90%	-5	-21.47%	-14	-58.45%	0.05
NAICS 321 Wood product manufacturing	1,674	-282	-14.41%	213	10.90%	-204	-10.45%	-291	-14.86%	2.38
NAICS 322 Paper manufacturing	704	51	7.81%	71	10.90%	-62	-9.49%	42	6.40%	1.17
NAICS 323 Printing and related support activities	522	-2	-0.38%	57	10.90%	-81	-15.51%	22	4.23%	0.88
NAICS 324 Petroleum and coal products manufacturing	347	129	59.08%	24	10.90%	-13	-5.99%	118	54.18%	1.83
NAICS 325 Chemical manufacturing	2,411	390	19.31%	220	10.90%	-134	-6.61%	304	15.02%	1.57
NAICS 326 Plastics and rubber products manufacturing	980	-55	-5.29%	113	10.90%	-125	-12.05%	-43	-4.14%	0.82
NAICS 327 Nonmetallic mineral product manufacturing	1,533	347	29.26%	129	10.90%	-80	-6.78%	298	25.14%	2.19
NAICS 331 Primary metal manufacturing	641					Previously Unreported				1.04
NAICS 332 Fabricated metal product manufacturing	1,889	453	31.54%	157	10.90%	-87	-6.05%	383	26.69%	0.78
NAICS 333 Machinery manufacturing	1,524	346	29.38%	128	10.90%	-65	-5.49%	282	23.97%	0.87
NAICS 334 Computer and electronic product manufacturing	164	22	15.76%	15	10.90%	-22	-15.66%	29	20.52%	0.10
NAICS 335 Electrical equipment, appliance, and component ma	51	-33	-39.13%	9	10.90%	0	-0.59%	-42	-49.44%	0.07
NAICS 336 Transportation equipment manufacturing	532	-69	-11.54%	66	10.90%	-31	-5.11%	-104	-17.33%	0.18
NAICS 337 Furniture and related product manufacturing	202	58	40.28%	16	10.90%	-27	-18.98%	70	48.36%	0.34
NAICS 339 Miscellaneous manufacturing	759	-109	-12.53%	95	10.90%	-66	-7.57%	-138	-15.86%	0.72
NAICS 42 Wholesale trade	10,752	771	7.72%	1,088	10.90%	-273	-2.73%	-45	-0.45%	1.04
NAICS 423 Merchant wholesalers, durable goods	5,721	664	13.13%	551	10.90%	-11	-0.22%	124	2.44%	0.99
NAICS 424 Merchant wholesalers, nondurable goods	4,303	-21	-0.48%	471	10.90%	-133	-3.08%	-359	-8.30%	1.14
NAICS 425 Wholesale trade agents and brokers	727	127	21.22%	65	10.90%	-104	-17.38%	166	27.70%	0.95
NAICS 44-45 Retail trade	31,991	1,986	6.62%	3,271	10.90%	-2,847	-9.49%	1,562	5.20%	1.22
NAICS 441 Motor vehicle and parts dealers	6,219	793	14.61%	592	10.90%	-233	-4.30%	434	8.01%	1.76
NAICS 444 Building material and garden equipment and supplie	3,167	137	4.53%	330	10.90%	-387	-12.78%	194	6.41%	1.36
NAICS 445 Food and beverage retailers	6,959	803	13.05%	671	10.90%	-510	-8.28%	642	10.43%	1.26
NAICS 449 Furniture, home furnishings, electronics, and appliai	1,546	-42	-2.64%	173	10.90%	-320	-20.14%	105	6.60%	1.16
NAICS 455 General merchandise retailers	7,402	242	3.38%	781	10.90%	-289	-4.03%	-250	-3.50%	1.34
NAICS 456 Health and personal care retailers	1,562	-183	-10.51%	190	10.90%	-107	-6.13%	-267	-15.27%	0.86
NAICS 457 Gasoline stations and fuel dealers	1,828	142	8.40%	184	10.90%	29	1.73%	-71	-4.23%	1.04
NAICS 458 Clothing, clothing accessories, shoe, and jewelry ret	1,384	89	6.90%	141	10.90%	63	4.85%	-115	-8.86%	0.73
NAICS 459 Sporting goods, hobby, musical instrument, book, a	1,924	5	0.28%	209	10.90%	-631	-32.90%	427	22.27%	0.77
NAICS 48-49 Transportation and warehousing	29,323	933	3.29%	3,095	10.90%	557	1.96%	-2,720	-9.58%	2.59
NAICS 481 Air transportation	84	60	258.57%	3	10.90%	4	16.29%	54	231.38%	0.08
NAICS 484 Truck transportation	7,038	786	12.58%	682	10.90%	-697	-11.15%	802	12.83%	2.82
NAICS 485 Transit and ground passenger transportation	83	25	43.68%	6	10.90%	28	47.60%	-9	-14.82%	0.08
NAICS 488 Support activities for transportation	860	14	1.61%	92	10.90%	66	7.84%	-145	-17.12%	0.61
NAICS 492 Couriers and messengers	2,064	-128	-5.84%	239	10.90%	-208	-9.47%	-159	-7.27%	1.03
NAICS 493 Warehousing and storage	19,185	185	0.97%	2,072	10.90%	825	4.34%	-2,712	-14.27%	5.93

	Employment (2025)	Total Change		National Component		Industry Component		Local Component		Location Quotient
		Change	Percentage	Change	Percentage	Change	Percentage	Change	Percentage	
NAICS 51 Information	2,052	294	16.74%	192	10.90%	-115	-6.52%	217	12.36%	0.42
NAICS 512 Motion picture and sound recording industries	200	77	63.22%	13	10.90%	4	3.63%	60	48.68%	0.33
NAICS 513 Publishing industries	480	182	61.07%	32	10.90%	14	4.69%	136	45.48%	0.31
NAICS 516 Broadcasting and content providers	54	-6	-10.00%	7	10.90%	19	32.26%	-32	-53.16%	0.09
NAICS 517 Telecommunications	1,223	53	4.56%	128	10.90%	-257	-21.97%	183	15.63%	1.19
NAICS 518 Computing infrastructure providers, data processing	63	-12	-16.44%	8	10.90%	14	18.91%	-35	-46.26%	0.07
NAICS 519 Web search portals, libraries, archives, and other in	33	0	0.00%	4	10.90%	-20	-61.70%	17	50.79%	0.10
NAICS 52 Finance and insurance	9,959	-74	-0.74%	1,094	10.90%	-773	-7.71%	-395	-3.94%	0.94
NAICS 522 Credit intermediation and related activities	3,114	321	11.49%	304	10.90%	-448	-16.03%	464	16.62%	0.72
NAICS 523 Securities, commodity contracts, and other financial	414	-14	-3.27%	47	10.90%	16	3.78%	-77	-17.96%	0.23
NAICS 524 Insurance carriers and related activities	6,399	-388	-5.72%	740	10.90%	-237	-3.49%	-891	-13.13%	1.46
NAICS 525 Funds, trusts, and other financial vehicles	33	7	25.32%	3	10.90%	17	65.49%	-13	-51.07%	0.59
NAICS 53 Real estate and rental and leasing	3,923	701	21.75%	351	10.90%	4	0.12%	346	10.73%	0.96
NAICS 531 Real estate	2,973	447	17.70%	275	10.90%	-75	-2.98%	247	9.77%	0.96
NAICS 532 Rental and leasing services	932					Previously Unreported				0.97
NAICS 533 Lessors of nonfinancial intangible assets (except co	17					Previously Unreported				0.46
NAICS 54 Professional, scientific, and technical services	8,299	223	2.76%	881	10.90%	43	0.54%	-701	-8.68%	0.45
NAICS 541 Professional, scientific, and technical services	8,299	223	2.76%	881	10.90%	43	0.54%	-701	-8.68%	0.45
NAICS 55 Management of companies and enterprises	6,573	14	0.22%	715	10.90%	68	1.03%	-768	-11.72%	1.48
NAICS 551 Management of companies and enterprises	6,573	14	0.22%	715	10.90%	68	1.03%	-768	-11.72%	1.48
NAICS 56 Administrative and support and waste management and	18,793	2,153	12.94%	1,814	10.90%	-1,571	-9.44%	1,910	11.48%	1.25
NAICS 561 Administrative and support services	17,680	1,814	11.43%	1,730	10.90%	-1,613	-10.17%	1,697	10.70%	1.25
NAICS 562 Waste management and remediation services	1,113	339	43.80%	84	10.90%	31	3.94%	224	28.95%	1.27
NAICS 61 Educational services	5,422	697	14.74%	515	10.90%	347	7.34%	-165	-3.50%	0.95
NAICS 611 Educational services	5,422	697	14.74%	515	10.90%	347	7.34%	-165	-3.50%	0.95
NAICS 62 Health care and social assistance	35,422	5,918	20.06%	3,217	10.90%	1,208	4.10%	1,492	5.06%	0.91
NAICS 621 Ambulatory health care services	15,971	2,836	21.59%	1,432	10.90%	641	4.88%	763	5.81%	1.04
NAICS 622 Hospitals	10,425	1,799	20.85%	940	10.90%	-96	-1.12%	955	11.07%	1.10
NAICS 623 Nursing and residential care facilities	5,164	605	13.27%	497	10.90%	-30	-0.65%	138	3.02%	0.88
NAICS 624 Social assistance	3,863	678	21.29%	347	10.90%	415	13.02%	-84	-2.64%	0.46
NAICS 71 Arts, entertainment, and recreation	4,772	1,499	45.81%	357	10.90%	1,448	44.25%	-306	-9.34%	1.12
NAICS 711 Performing arts, spectator sports, and related indus	716	355	98.61%	39	10.90%	277	76.76%	39	10.95%	0.74
NAICS 712 Museums, historical sites, and similar institutions	269	114	73.76%	17	10.90%	48	30.83%	50	32.03%	0.94
NAICS 713 Amusement, gambling, and recreation industries	3,787	1,030	37.34%	301	10.90%	1,039	37.70%	-310	-11.26%	1.26
NAICS 72 Accommodation and food services	22,167	3,056	15.99%	2,084	10.90%	3,037	15.89%	-2,064	-10.80%	0.95
NAICS 721 Accommodation	1,777	434	32.34%	146	10.90%	527	39.22%	-239	-17.78%	0.56
NAICS 722 Food services and drinking places	20,389	2,622	14.76%	1,937	10.90%	2,293	12.91%	-1,608	-9.05%	1.01
NAICS 81 Other services (except public administration)	6,188	767	14.16%	591	10.90%	309	5.70%	-133	-2.45%	0.78
NAICS 811 Repair and maintenance	3,030	265	9.57%	301	10.90%	35	1.26%	-72	-2.59%	1.21
NAICS 812 Personal and laundry services	1,830	449	32.47%	151	10.90%	172	12.41%	127	9.16%	0.69
NAICS 813 Religious, grantmaking, civic, professional, and simi	1,083	84	8.37%	109	10.90%	78	7.82%	-103	-10.35%	0.44
NAICS 814 Private households	245	-30	-10.81%	30	10.90%	-49	-17.96%	-10	-3.76%	0.68
NAICS 99 Unclassified	267	135	101.76%	14	10.90%	95	71.66%	25	19.20%	0.54
NAICS 999 Unclassified	267	135	101.76%	14	10.90%	95	71.66%	25	19.20%	0.54

Shift Share Analysis of Wages (Q1 2025 - Q1 2021)

	Avg Weekly Wage (2025)	Total Change		National Component		Industry Component		Local Component		Location Quotient
		Change	Percentage	Change	Percentage	Change	Percentage	Change	Percentage	
10 Total, all industries	1,119	228	25.59%	208	23.32%			20	2.27%	1.03
102 Service-providing	1,066	216	25.41%	198	23.32%	-4	-0.50%	22	2.59%	1.01
101 Goods-producing	1,395	296	26.93%	256	23.32%	26	2.34%	14	1.27%	1.15
NAICS 11 Agriculture, forestry, fishing and hunting	821	165	25.15%	153	23.32%	-2	-0.38%	15	2.21%	1.17
NAICS 111 Crop production	818	218	36.33%	140	23.32%	-5	-0.80%	83	13.82%	1.41
NAICS 112 Animal production and aquaculture	698	-122	-14.88%	191	23.32%	-11	-1.32%	-302	-36.88%	0.57
NAICS 115 Support activities for agriculture and forestry	878	201	29.69%	158	23.32%	9	1.32%	34	5.05%	1.65
NAICS 21 Mining, quarrying, and oil and gas extraction	2,063	186	9.91%	438	23.32%	179	9.54%	-431	-22.95%	0.66
NAICS 212 Mining (except oil and gas)	2,055					Previously Unreported				2.90
NAICS 22 Utilities	3,166	759	31.53%	561	23.32%	27	1.13%	170	7.08%	1.02
NAICS 221 Utilities	3,166	759	31.53%	561	23.32%	27	1.13%	170	7.08%	1.02
NAICS 23 Construction	1,237	304	32.58%	218	23.32%	31	3.34%	55	5.93%	1.30
NAICS 236 Construction of buildings	1,446	258	21.72%	277	23.32%	46	3.88%	-65	-5.48%	1.05
NAICS 237 Heavy and civil engineering construction	1,516	450	42.21%	249	23.32%	5	0.46%	196	18.43%	1.06
NAICS 238 Specialty trade contractors	1,143	289	33.84%	199	23.32%	30	3.48%	60	7.04%	1.49
NAICS 31-33 Manufacturing	1,548	279	21.99%	296	23.32%	17	1.30%	-33	-2.63%	1.10
NAICS 311 Food manufacturing	1,354	322	31.20%	241	23.32%	2	0.16%	80	7.73%	2.57
NAICS 312 Beverage and tobacco product manufacturing	1,180	182	18.24%	233	23.32%	-68	-6.80%	17	1.72%	0.96
NAICS 314 Textile product mills	952	75	8.55%	204	23.32%	46	5.29%	-176	-20.05%	0.79
NAICS 315 Apparel manufacturing	811	387	91.27%	99	23.32%	13	3.00%	275	64.95%	0.06
NAICS 321 Wood product manufacturing	1,083	264	32.23%	191	23.32%	22	2.71%	51	6.21%	3.04
NAICS 322 Paper manufacturing	2,093	616	41.71%	344	23.32%	9	0.61%	263	17.78%	2.00
NAICS 323 Printing and related support activities	941	140	17.48%	187	23.32%	6	0.74%	-53	-6.58%	0.98
NAICS 324 Petroleum and coal products manufacturing	2,257	70	3.20%	510	23.32%	-13	-0.58%	-427	-19.54%	1.88
NAICS 325 Chemical manufacturing	2,146	293	15.81%	432	23.32%	18	0.99%	-157	-8.49%	1.63
NAICS 326 Plastics and rubber products manufacturing	1,942	672	52.91%	296	23.32%	19	1.50%	357	28.10%	1.64
NAICS 327 Nonmetallic mineral product manufacturing	1,572	311	24.66%	294	23.32%	35	2.75%	-18	-1.41%	3.29
NAICS 331 Primary metal manufacturing	1,729					Previously Unreported				1.38
NAICS 332 Fabricated metal product manufacturing	1,642	651	65.69%	231	23.32%	35	3.48%	385	38.89%	1.26
NAICS 333 Machinery manufacturing	1,702	516	43.51%	277	23.32%	1	0.07%	239	20.12%	1.08
NAICS 334 Computer and electronic product manufacturing	1,640	416	33.99%	285	23.32%	-27	-2.17%	157	12.84%	0.07
NAICS 335 Electrical equipment, appliance, and component ma	1,179	344	41.20%	195	23.32%	-1	-0.17%	151	18.05%	0.07
NAICS 336 Transportation equipment manufacturing	902	180	24.93%	168	23.32%	51	7.08%	-39	-5.47%	0.12
NAICS 337 Furniture and related product manufacturing	978	351	55.98%	146	23.32%	33	5.24%	172	27.43%	0.42
NAICS 339 Miscellaneous manufacturing	1,193	284	31.24%	212	23.32%	55	6.03%	17	1.89%	0.69
NAICS 42 Wholesale trade	1,631	350	27.32%	299	23.32%	34	2.69%	17	1.32%	1.12
NAICS 423 Merchant wholesalers, durable goods	1,753	410	30.53%	313	23.32%	58	4.32%	39	2.90%	1.14
NAICS 424 Merchant wholesalers, nondurable goods	1,519	292	23.80%	286	23.32%	28	2.30%	-22	-1.82%	1.22
NAICS 425 Wholesale trade agents and brokers	1,341	190	16.51%	268	23.32%	1	0.06%	-79	-6.87%	0.65
NAICS 44-45 Retail trade	787	180	29.65%	142	23.32%	-19	-3.20%	58	9.54%	1.64
NAICS 441 Motor vehicle and parts dealers	1,271	230	22.09%	243	23.32%	-38	-3.63%	25	2.41%	2.48
NAICS 444 Building material and garden equipment and supplie	904	308	51.68%	139	23.32%	-17	-2.88%	186	31.24%	2.02
NAICS 445 Food and beverage retailers	528	110	26.32%	97	23.32%	18	4.36%	-6	-1.36%	1.45
NAICS 449 Furniture, home furnishings, electronics, and appliai	1,032	237	29.81%	185	23.32%	24	3.02%	28	3.47%	1.39
NAICS 455 General merchandise retailers	674	166	32.68%	118	23.32%	53	10.39%	-5	-1.03%	1.83
NAICS 456 Health and personal care retailers	783	119	17.92%	155	23.32%	-2	-0.36%	-33	-5.04%	0.99
NAICS 457 Gasoline stations and fuel dealers	625	188	43.02%	102	23.32%	82	18.79%	4	0.92%	1.36
NAICS 458 Clothing, clothing accessories, shoe, and jewelry ret	463	100	27.55%	85	23.32%	58	15.92%	-42	-11.69%	0.68
NAICS 459 Sporting goods, hobby, musical instrument, book, a	598	116	24.07%	112	23.32%	-187	-38.75%	190	39.49%	0.88
NAICS 48-49 Transportation and warehousing	1,054	328	45.18%	169	23.32%	54	7.38%	105	14.48%	2.92
NAICS 481 Air transportation	1,507	675	81.13%	194	23.32%	219	26.31%	262	31.50%	0.07
NAICS 484 Truck transportation	1,276	324	34.03%	222	23.32%	24	2.53%	78	8.19%	3.94
NAICS 485 Transit and ground passenger transportation	1,041	551	112.45%	114	23.32%	-14	-2.81%	451	91.94%	0.13
NAICS 488 Support activities for transportation	1,231	264	27.30%	225	23.32%	-1	-0.09%	39	4.07%	0.73
NAICS 492 Couriers and messengers	928	306	49.20%	145	23.32%	-13	-2.06%	174	27.94%	1.36
NAICS 493 Warehousing and storage	975	323	49.54%	152	23.32%	67	10.35%	104	15.88%	7.62

	Avg Weekly Wage (2025)	Total Change		National Component		Industry Component		Local Component		Location Quotient
		Change	Percentage	Change	Percentage	Change	Percentage	Change	Percentage	
NAICS 51 Information	1,244	164	15.19%	252	23.32%	47	4.31%	-134	-12.44%	0.19
NAICS 512 Motion picture and sound recording industries	549	20	3.78%	123	23.32%	-178	-33.57%	74	14.03%	0.15
NAICS 513 Publishing industries	1,518	267	21.34%	292	23.32%	-30	-2.42%	6	0.44%	0.17
NAICS 516 Broadcasting and content providers	1,010	29	2.96%	229	23.32%	1,443	147.12%	-1,643	-167.48%	0.02
NAICS 517 Telecommunications	1,230	222	22.02%	235	23.32%	6	0.60%	-19	-1.89%	0.73
NAICS 518 Computing infrastructure providers, data processing	1,617	-869	-34.96%	580	23.32%	322	12.96%	-1,771	-71.23%	0.04
NAICS 519 Web search portals, libraries, archives, and other in	1,636	515	45.94%	261	23.32%	24	2.11%	230	20.51%	0.03
NAICS 52 Finance and insurance	1,833	146	8.65%	393	23.32%	27	1.58%	-274	-16.25%	0.60
NAICS 522 Credit intermediation and related activities	2,383	512	27.37%	436	23.32%	30	1.62%	45	2.42%	0.77
NAICS 523 Securities, commodity contracts, and other financial	2,613	-128	-4.67%	639	23.32%	-169	-6.17%	-598	-21.82%	0.09
NAICS 524 Insurance carriers and related activities	1,516	-26	-1.69%	360	23.32%	6	0.39%	-392	-25.40%	1.13
NAICS 525 Funds, trusts, and other financial vehicles	1,613	-843	-34.32%	573	23.32%	259	10.55%	-1,675	-68.20%	0.24
NAICS 53 Real estate and rental and leasing	1,005	246	32.41%	177	23.32%	12	1.55%	57	7.54%	0.83
NAICS 531 Real estate	889	188	26.82%	163	23.32%	7	1.00%	18	2.50%	0.73
NAICS 532 Rental and leasing services	1,334				Previously Unreported					1.29
NAICS 533 Lessors of nonfinancial intangible assets (except co)	3,169				Previously Unreported					0.41
NAICS 54 Professional, scientific, and technical services	1,413	303	27.30%	259	23.32%	9	0.82%	35	3.16%	0.34
NAICS 541 Professional, scientific, and technical services	1,413	303	27.30%	259	23.32%	9	0.82%	35	3.16%	0.34
NAICS 55 Management of companies and enterprises	1,928	181	10.36%	407	23.32%	-27	-1.53%	-200	-11.43%	1.08
NAICS 551 Management of companies and enterprises	1,928	181	10.36%	407	23.32%	-27	-1.53%	-200	-11.43%	1.08
NAICS 56 Administrative and support and waste management and	863	231	36.55%	147	23.32%	41	6.42%	43	6.81%	1.31
NAICS 561 Administrative and support services	820	214	35.31%	141	23.32%	38	6.20%	35	5.80%	1.27
NAICS 562 Waste management and remediation services	1,548	384	32.99%	271	23.32%	71	6.11%	41	3.56%	1.80
NAICS 61 Educational services	874	151	20.89%	169	23.32%	-62	-8.57%	44	6.14%	0.99
NAICS 611 Educational services	874	151	20.89%	169	23.32%	-62	-8.57%	44	6.14%	0.99
NAICS 62 Health care and social assistance	1,205	225	22.96%	229	23.32%	4	0.45%	-8	-0.81%	1.24
NAICS 621 Ambulatory health care services	1,393	209	17.65%	276	23.32%	-36	-3.04%	-31	-2.62%	1.40
NAICS 622 Hospitals	1,340	304	29.34%	242	23.32%	66	6.40%	-4	-0.38%	1.26
NAICS 623 Nursing and residential care facilities	783	123	18.64%	154	23.32%	27	4.14%	-58	-8.82%	1.13
NAICS 624 Social assistance	626	185	41.95%	103	23.32%	16	3.71%	66	14.92%	0.64
NAICS 71 Arts, entertainment, and recreation	705	112	18.89%	138	23.32%	-6	-0.96%	-21	-3.47%	1.18
NAICS 711 Performing arts, spectator sports, and related indus	827	-898	-52.06%	402	23.32%	-347	-20.14%	-953	-55.24%	0.43
NAICS 712 Museums, historical sites, and similar institutions	945	161	20.54%	183	23.32%	-45	-5.71%	23	2.93%	1.31
NAICS 713 Amusement, gambling, and recreation industries	664	230	53.00%	101	23.32%	19	4.41%	110	25.26%	1.93
NAICS 72 Accommodation and food services	505	143	39.50%	84	23.32%	37	10.25%	21	5.94%	1.18
NAICS 721 Accommodation	657	201	44.08%	106	23.32%	22	4.86%	73	15.90%	0.59
NAICS 722 Food services and drinking places	492	137	38.59%	83	23.32%	34	9.60%	20	5.68%	1.33
NAICS 81 Other services (except public administration)	983	217	28.33%	179	23.32%	4	0.51%	34	4.50%	1.06
NAICS 811 Repair and maintenance	1,222	298	32.25%	215	23.32%	62	6.68%	21	2.25%	1.80
NAICS 812 Personal and laundry services	623	107	20.74%	120	23.32%	7	1.38%	-20	-3.96%	0.85
NAICS 813 Religious, grantmaking, civic, professional, and simi	923	195	26.79%	170	23.32%	-39	-5.35%	64	8.82%	0.47
NAICS 814 Private households	981	404	70.02%	135	23.32%	46	7.95%	224	38.75%	1.19
NAICS 99 Unclassified	798	257	47.50%	126	23.32%	5	0.87%	126	23.32%	0.42
NAICS 999 Unclassified	798	257	47.50%	126	23.32%	5	0.87%	126	23.32%	0.42